

**COMMITTEE AMENDMENT**  
HOUSE OF REPRESENTATIVES  
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB2778 \_\_\_\_\_  
Of the printed Bill  
Page \_\_\_\_\_ Section \_\_\_\_\_ Lines \_\_\_\_\_  
Of the Engrossed Bill

By deleting the content of the entire measure, and by inserting in lieu thereof the following language:

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Adopted: \_\_\_\_\_

Amendment submitted by: Trey Caldwell \_\_\_\_\_

\_\_\_\_\_  
Reading Clerk

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 PROPOSED COMMITTEE  
4 SUBSTITUTE  
5 FOR  
6 HOUSE BILL NO. 2778

By: Caldwell (Trey) and Kane  
of the House

7 and

Hall and Haste of the  
Senate

8  
9  
10 PROPOSED COMMITTEE SUBSTITUTE

11 An Act relating to children; providing sunset;  
12 creating the Teacher Recruitment and Retention  
13 Program; directing that Program be administered by  
14 Oklahoma Partnership for School Readiness; directing  
15 promulgation of rules; providing income exemption for  
16 certain individuals when determining eligibility for  
17 child care subsidy program; directing provider to  
18 provide certain notice to the Department of Human  
19 Services; providing that all other conditions for  
20 eligibility apply; directing the Department to waive  
21 certain co-payment; providing for codification; and  
22 providing an effective date.

23 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

24 SECTION 1. NEW LAW A new section of law to be codified  
in the Oklahoma Statutes as Section 461 of Title 10, unless there is  
created a duplication in numbering, reads as follows:

A. 1. There is hereby created, until November 1, 2028, in  
accordance with the Oklahoma Sunset Law, the Teacher Recruitment and

1 Retention Program to be administered by Oklahoma Partnership for  
2 School Readiness under the direction of the Department of Human  
3 Services.

4 2. The Department of Human Services shall promulgate rules as  
5 necessary to implement and enforce the provisions of this section,  
6 including verifying income eligibility, employment status, and  
7 administering subsidy benefits accordingly; and

8 B. The Teacher Recruitment and Retention Program, administered  
9 through Oklahoma Partnership for School Readiness, shall ensure  
10 that:

11 1. A child care employee working at a child care facility  
12 licensed pursuant to the Oklahoma Child Care Facilities Licensing  
13 Act shall be eligible for the Teacher Recruitment and Retention  
14 Program, provided that:

15 a. total annual gross household income does not exceed  
16 One Hundred Twenty Thousand Dollars (\$120,000.00) for  
17 a two-parent household,

18 b. total annual gross household income does not exceed  
19 Sixty Thousand Dollars (\$60,000.00) for a single-  
20 parent household, or

21 c. children must attend a program participating in the  
22 Department of Human Services' Child Care Subsidy  
23 Program;

24

1           2. As used in this section, child care employee shall mean any  
2 individual who is employed for a minimum of twenty (20) hours per  
3 week, averaged monthly, who provides direct care, supervision or  
4 educational services to children or who performs duties onsite that  
5 support the daily operation of the facility participating in the  
6 Child Care Subsidy Program and which is licensed pursuant to the  
7 Oklahoma Child Care Facilities Licensing Act;

8           3. An employee who qualifies under the household income  
9 limitations in paragraph 1 of this subsection:

- 10           a. shall have household income exempted from  
11                 consideration solely for purposes of calculating cost-  
12                 sharing or co-payment responsibilities,
- 13           b. shall have co-payments waived if eligible under the  
14                 Department's Child Care Subsidy Program, and
- 15           c. shall be eligible to participate in the Teacher  
16                 Recruitment and Retention Program, even if his or her  
17                 income exceeds the Child Care Subsidy Program  
18                 requirements;

19           4. When an employee who is employed by a licensed child care  
20 facility leaves employment of the licensed provider, the provider  
21 shall provide written notice within thirty (30) days to the  
22 Department of Human Services that the employee is no longer  
23 employed; and

24

1           5. Other than the income exemption pursuant to paragraph 1 of  
2 this subsection and the reporting requirements established pursuant  
3 to this subsection, all other conditions of eligibility for the  
4 Child Care Subsidy Program located in Oklahoma Administrative Code  
5 (OAC) 340:40-7-1 shall be followed.

6           C. Subsection B of this section shall not apply to employees  
7 who are employed by a child care facility licensed pursuant to the  
8 Oklahoma Child Care Facilities Licensing Act and who are eligible  
9 for the Child Care Subsidy Program without household income being  
10 exempted.

11           D. The Department of Human Services shall waive co-payments for  
12 employees who are employed by a licensed child care facility and who  
13 qualify under income eligibility requirements of the Child Care  
14 Subsidy Program.

15           SECTION 2. This act shall become effective November 1, 2025.

16  
17           60-1-13743           ZSL           05/17/25